

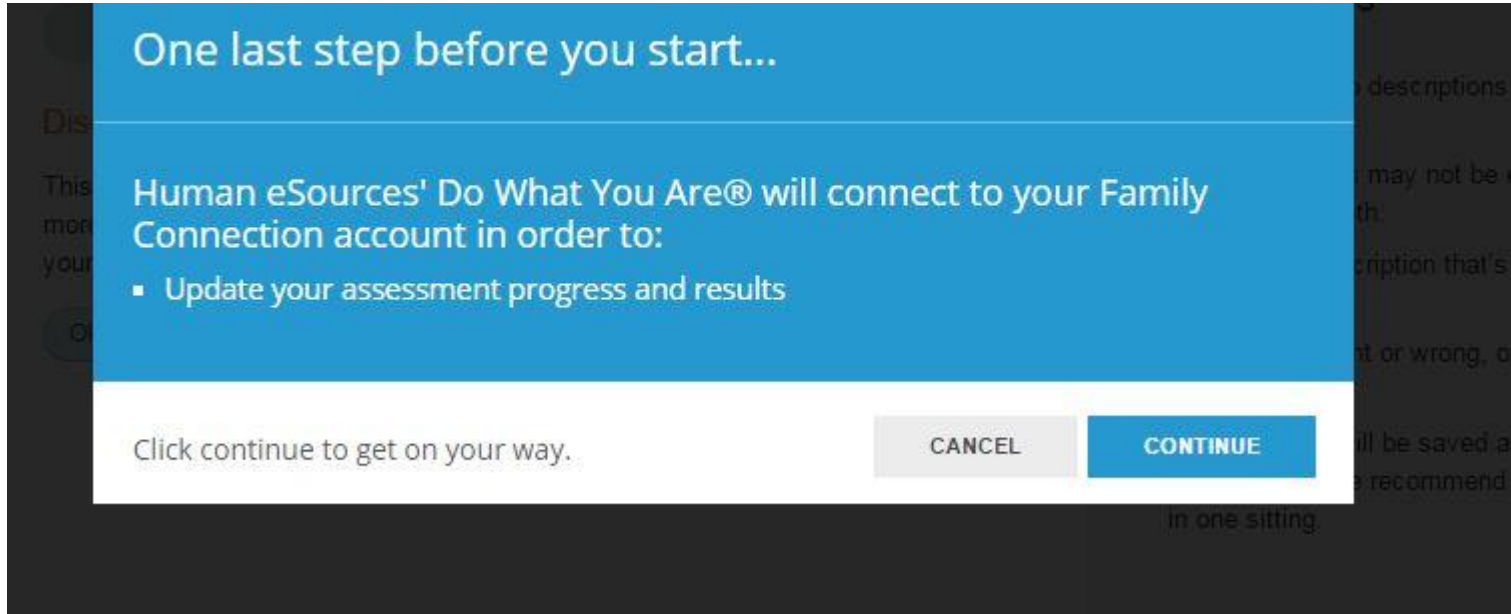
The New Do What You Are

CANN Meeting
September 10, 2015
Michelle Schlack

Important Changes

- Shorter reading passages
- Student must login in order to activate assessment (Counselors can no longer begin it through the family connection link)
- Report now includes college satisfiers and career satisfiers sections as well as preferred learning style and strengths/blindspots

Another change



This is a forced choice. Students cannot access the assessment without granting access

Getting Started

English ▾

SELF DISCOVERY ASSESSMENT

Instructions:

You will be shown pairs of descriptions on the left and right. Choose the one that best fits you.

In some cases, neither description will be exact, or both may have parts that fit. Simply pick the one that you are *most truly* like - not the one you, or anyone else, *wants* you to be like.

Remember, there are no right or wrong, or better or worse answers.

Description 1

I have a lot of friends I like to spend time with, and usually enjoy meeting new people. I am in constant contact with friends and often try to get them together to have fun and go places. Just thinking about getting something going gets me excited and motivated.

I am a somewhat private person. I have very close friends I've known for years. I like to do things with them, but I also enjoy spending time alone – doing things I like to do or just relaxing. In social situations, especially new ones, I often prefer to listen and observe awhile before getting involved.

Getting Started

Description 1

When I meet someone new, I start a conversation with them.



I wait for others to start conversations with me.



Description 2

I call up friends to see if they want to get together, and I enjoy parties, because I get to see lots of people.



I would rather hang out with a close friend or two than socialize with a lot of people I don't know very well.



Accuracy Check = Longest Reading Section

[English](#) ▾

YOUR PERSONALITY PROFILE

People like you are warm, friendly, and talkative. You are an enthusiastic and energetic person who loves to be surrounded by people and activity. Expressive and affectionate with your friends and family, you are usually pretty comfortable letting others know how you feel about things. Since you are so sympathetic and caring, you naturally like to help others and are often the first person to volunteer. Polite and trusting, you try hard to please others and place your relationships high on your list of priorities. You have very strong values about the appropriate way to behave and are very responsible. You also tend to take criticism personally so you may be offended or insulted fairly easily. Since you sometimes have trouble speaking your mind clearly and honestly while you're upset, you may simply decide to avoid dealing with others who offend you.

You are also a practical and down-to-earth person. You probably love the outdoors, animals, and a variety of sports or physical activities. You are blessed with a keen awareness of your environment and like your surroundings to be comfortable and beautiful. You are very literal and like others to be clear and explicit about their expectations of you. Since you strive to be prepared at all times, you may have trouble improvising or dealing with sudden changes in plans. You like your routine to remain constant so you may sometimes be a bit rigid when you don't have adequate time to adjust to changes. Organized and efficient, you like to work steadily through a project, completing each step carefully and neatly before moving on to the next.

How accurately did the above Personality Profile describe you?

Very Accurate
(85% or more)



Mostly Accurate
(75%)



Somewhat Accurate
(60%)



Not Very Accurate
(50% or less)



Continue

Career Survey

English ▾

CAREER INTEREST SURVEY

Instructions:

This part of the Do What You Are® assessment indicates your level of interest in a variety of career groupings. Please read the description for each category and decide how interested you are in that category.

Agriculture, Food and Natural Resources

People in these jobs produce food and farm products like flowers, crops and animals. They also work with natural resources like wood, water, oil, gas and the land itself. Some jobs involve selling, servicing and protecting these products.

Some of the paths in this area are Agribusiness, Animal Systems, Environmental Services, Food Products and Processing, Natural Resources and Plant Systems.

How interested are you in Agriculture, Food and Natural Resources careers?

Very Interested



Pretty Interested



Somewhat Interested



Not Very Interested



Not At All



Results

the short form

the full report

Completed Aug 28, 2015



Your Resources

People like you are warm, friendly and talkative. You are an enthusiastic and energetic person who loves to be surrounded by people and activity...



[View Full Report](#)



[See Related Careers](#)

Tell me more!

Your personality type is: **ESFJ**

Extraverts prefer to:

- focus their attention outward
- work on a variety of tasks
- seek out and interact with many people
- work at a rapid pace
- talk about their ideas to think them through

Sensors prefer to:

- focus on "what is" rather than "what could be"
- work with real things rather than ideas
- apply past experience to solving problems
- receive specific and realistic directions

Feelers prefer to:

- do work that is meaningful
- help others and be appreciated
- make decisions according to their values
- work in a friendly, supportive environment
- make efforts to understand other people

Judgers prefer to:

- make many decisions as part of their work
- work in a predictable environment
- complete their responsibilities before relaxing
- maintain control over projects

Counselor View of Results



Overview

Details ▾

Personality type: **ESFJ**

You described your profile as: **Very Accurate (85% or more)**

Extraverts prefer to:

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Of the many factors that contribute to a successful education and subsequent career, an understanding of personality type is among the most useful.

Your College Satisfiers

- A friendly, nurturing and involved faculty, advisors and staff. Personal relationships are very important to you
- Opportunities to help others in real, concrete ways, and to be publicly appreciated and recognized for your earned efforts
- Lots of social activities and the chance to work collaboratively on academic and social projects with other friendly, supportive students and staff
- Clear academic expectations and objectives and a safe and secure environment
- A solid curriculum that teaches practical skills that will help you achieve specific career goals

Your Career Satisfiers

- Let you establish and maintain warm interpersonal relationships with other people
- Enable you to help others in real and practical ways
- Let you be in control of your own schedule
- Have clearly spelled out expectations
- Take place in a friendly, tension-free, cooperative environment
- Let you be productive and efficient
- Allow you a lot of opportunity to talk and interact with others
- Not be too theoretical, and preferably produce a tangible, real product or service

Your Preferred Learning Style